

**Position Description**

Working Title:	Summer Lead Wilderness Instructor
Classification:	Association Temp Program (Non-Exempt)
Start Date:	6/12/2023
End Date:	9/8/2023
Duration (months):	3
Hours per week:	40
Days per week / schedule:	Monday-Friday
Work Location:	4-H Acres, Other Camp Locations
Supervisor Name & Title:	Rachel Bortin, Camp Director
Compensation:	\$15.75-\$17.25 per hour
Benefits Eligibility:	Not Benefits Eligible
Employment Type:	Temporary

**Position Summary**

The mission of Primitive Pursuits is to steward the health of our community by fostering life-long relationships with the natural world through exceptional mentoring and nature education.

A Lead Wilderness Instructor facilitates the core aim of Primitive Pursuits; bringing groups of youth into natural areas, away from facilities and without modern gear, and engaging them in a fun way that sparks a deep, meaningful connection to the natural world, themselves, and each other. The key role of a Lead Wilderness Instructor is to design and implement the flow of the week centered on assisting and instructing youth on outdoor and naturalist skills, including but not limited to primitive technology, fire making, shelter construction and procurement of food and water. Lead Wilderness Instructors act as mentors who share their naturalist skills and knowledge, promote stewardship and build healthful relationships in the outdoor environment. Wilderness Instructors may work with Growing Wild (3-5 yr olds) or Day Camp (5-15 yr olds).

**Required Qualifications**

- 18 years of age or older
- Must have RTE First Aid **OR** WFR Certification, and CPR for the Professional Rescuer or higher **OR** be able to attain it before the start of camp
- Able to Attend Staff Training Week June 19-23, 2023
- Driver’s license and/or ability to arrange transportation to various camp locations on time
- Minimum 1 year experience as a naturalist/wilderness instructor **OR** camp counselor working with youth ages 6-14 in an undeveloped setting
- Minimum 1 year experience in mentoring **OR** coaching staff members in problem solving, organization and day to day coordination
- Experience in planning daily and weekly activities, projects, and games for youth ages 5-15
- Willingness to work in a changing outdoor environment and tackle new problems each day
- Ability to learn and convey skill sets efficiently
- Demonstrate a high level of comfort and curiosity in the natural world
- Passionate about learning new material and practicing skills outside of work

- Demonstrate ability to inspire and relate positively with youth and teens
- Developing skills in specialized areas pertaining to wilderness living and primitive or naturalist skills **OR** seeking to learn specialized skills pertaining to wilderness living and primitive or naturalist skills
- Previous experience with primitive technologies and wilderness survival or naturalist/outdoor skills
- Aim to uphold the 4 Values of camp: Belonging, Gratitude, Awareness, Getting Outside, in all interactions with campers, staff, families and parents and within programs, and activities

### Preferred Qualifications

- Reflect on a range of personal experiences working independently and within a team
- Demonstrate ability to thrive in rigorous outdoor physical education activities
- Past experiences working with people of diverse educational and cultural backgrounds
- Experience instructing youth on primitive technologies and wilderness survival/naturalist skills
- Experience in Eight Shields and Coyote mentoring

### Responsibilities

- Create and implement experiential environmental immersions for diverse groups of youth in the context of wilderness survival, living skills, outdoor/naturalist skills and knowledge
- Role-model passion, enthusiasm and comfort around engaging with the elements of nature
- Facilitate group energy and responding swiftly to group needs in order to effectively manage and engage each participant in a positive experience
- Actively contribute to efforts of leadership team in planning, preparing, delivering and evaluating each week and each day of programming
- Represent the high caliber of the organization when speaking to parents, staff and participants
- Ability to speak to family members regarding camper behavior, conflicts, or situations
- Deliver high-adventure experiences while keeping an unfailing eye on the safety of each activity and each participant and co-worker in accordance with risk management protocols
- Mentor staff on a path to comfort and success among their peers and in potentially adverse environments
- Be able to work overnight camp programs and able to stay onsite during program hours
- Work with ages between 3-15, day camp

### How to Apply

Please complete our online application including a cover letter and resume.

Applications will be accepted until May 1, 2023 or until all positions are filled.

### Contact

Rachel Bortin, Camp Director, [primitivepursuits-opportunities@cornell.edu](mailto:primitivepursuits-opportunities@cornell.edu)

### Additional Info

Please be sure to read the Notice to Applicants found on the Jobs with CCE page:

<https://cals.cornell.edu/cornell-cooperative-extension/join-us/jobs>

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No relocation or VISA Sponsorship available.

The Association may make reasonable accommodations to enable applicants to participate in the hiring process and employees to perform the essential functions of their job. If you require an accommodation so you may participate in the selection process you are encouraged to contact CCE Tompkins HR at [tompkins-hr@cornell.edu](mailto:tompkins-hr@cornell.edu).